

No. 1275  
SECTION: COMMUNITY RELATIONS  
TITLE: PUBLIC COMPLAINTS  
  
ADOPTED: 12/15/08  
READOPTED: 6/20/13;1/29/14;11/15/16;  
5/28/19  
REVISED:

## **OXFORD AREA SCHOOL DISTRICT**

Any parent, resident or community group shall have the right to present a request, suggestion or complaint concerning district personnel, programs, or operations of the district. At the same time, the Board has a duty to protect its staff from harassment. It is the Board's intent to provide a fair and impartial process for seeking appropriate remedies.

Any misunderstandings between the public and the district shall be resolved by informal, direct discussions among the interested parties. Only when informal meetings fail to resolve the differences shall more formal procedures be employed.

Any requests, suggestions or complaints reaching individual Board members and the Board, shall be referred to the Superintendent for consideration and action. If further action is warranted, based on the initial investigation, such action shall be in accordance with established procedures.